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| <b>HEALTH SCRUTINY COMMITTEE</b>                     |
| <b>21 JUNE 2018</b>                                  |
| <b>SUSTAINABILITY AND TRANSFORMATION PARTNERSHIP</b> |
| <b>WORKFORCE PROGRAMME</b>                           |
| <b>REPORT OF HEAD OF LEGAL AND GOVERNANCE</b>        |

## **1 Purpose**

- 1.1 To hear about work taking place through the Sustainability and Transformation Partnership (STP) Workforce Programme to address workforce challenges in the City, ensuring that the right workforce is in place to deliver services.

## **2 Action required**

- 2.1 The Committee is asked to review how the STP Workforce Programme is contributing towards to addressing health and social care workforce challenges in the City.

## **3 Background information**

- 3.1 A common thread in many issues that the Committee considers is workforce challenges in recruiting, retaining and developing medical, nursing and allied health and social care professionals in health and social care services in Nottingham, and the East Midlands more widely; and the challenges this presents for service delivery and service development. The then Joint City and County Health Scrutiny Committee has previously spoken to representatives of Health Education England East Midlands about its perspective on the workforce challenges facing the region and the work that the organisation is doing to improve recruitment and retention rates.
- 3.2 Through its work scrutinising the development and implementation of the STP, the Committee is aware that there is a Workforce Programme aiming to ensure that the right workforce is in place to deliver the Plan and that staff are properly trained and developed to deliver services in the future. The Senior Responsible Officer for the STP Workforce Programme and the Workforce Transformation Programme Manager for Greater Nottingham and Nottinghamshire STP will be attending the meeting to give a presentation on the work taking place through this Programme to make sure that the right workforce is in place to deliver the Plan and that staff are properly trained and developed to deliver services in the future.

**4 List of attached information**

4.1 None

**5 Background papers, other than published works or those disclosing exempt or confidential information**

5.1 None

**6 Published documents referred to in compiling this report**

6.1 Reports to, and minutes of meetings of the Joint City and County Health Scrutiny Committee held on 12 January 2016 and 18 April 2017

Sustainability and Transformation Plan

**7 Wards affected**

7.1 All

**8 Contact information**

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